



Second Sight
Part of the **Foster Denovo Group**

Increase employee engagement & wellbeing

Inspire and empower
your employees



Your people are one of the biggest assets of your organisation, and as such, you ensure that they are looked after by providing an attractive employee benefits package, implementing wellbeing initiatives, or even offering share options as rewards.

However, without effective employee communication, your benefits offering will have little impact on your people.

Face-to-face communication is usually our preferred option, but it isn't always possible. And, there may be a time when employees want to seek information they can rely on at a time that's convenient to them. This is where our powerful employee engagement and wellbeing portal, [Mybenefitsatwork](#), bridges the gap.

Modular to suit your needs

Whether you need a complete solution to showcase your benefits and support your people's wellbeing, or just a cost-effective and engaging way to promote your share plan scheme or discount vouchers, [Mybenefitsatwork](#) can work for you. The system is completely modular, so you can pick and choose the sections relevant to you and your people. This means it can either be used on its own, or to complement other HR tools.

The portal is available 24/7 on any device. It is also inclusive, featuring a translation tool so employees with English as a second language, dyslexia, low literacy or mild visual impairments can benefit too.



Employee benefits

Your people's benefits all in one place

Communicating your employee benefits – whether you just offer a pension, or a range of benefits – is absolutely vital. Firstly, because it gives your people peace of mind. And secondly, it says you care.

With **Mybenefitsatwork**, your employees can learn about their benefits at the touch of a button, in a way that's friendly, accessible, easy to understand, compliant and cost-effective.



Total reward statements

Make sure your people feel appreciated

Help your people to truly understand the value of their benefits at the touch of a button. Total reward statements can help them feel appreciated as it illustrates the financial value of their entire benefits package; encompassing salary, bonus, pension, and all other benefits that are often forgotten.



Financial wellbeing

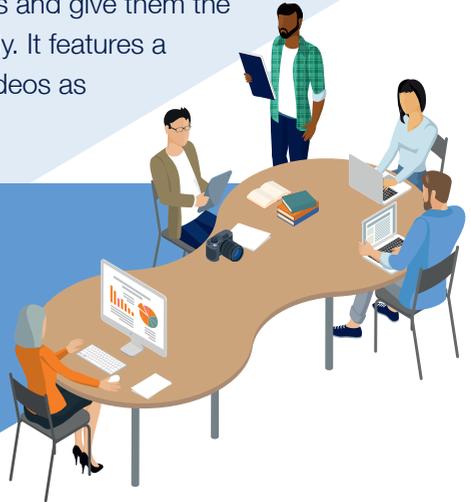
Empower your people to take control of their money

Educating your people on financial matters and encouraging them to take steps towards improving their financial wellbeing can help them deal with stressful situations in a positive manner.

The financial wellbeing hub was designed to help employees increase their knowledge on a range of financial matters and give them the confidence to manage their money more wisely. It features a wide range of action producing articles and videos as well as a variety of useful tools and resources.

Debt management support

In association with one of the UK's top 10 accountancy firms, Johnston Carmichael, we are able to offer personal debt support services at no cost to you, or to your employees.



Mental & physical wellbeing

Inspire your people to look after their mind and body

Working together with the health and wellbeing experts, **Rightsteps**, has enabled us to offer you a wellbeing solution that encourages your employees to look after their mind and body.

The portal offers easily digestible information and guidance, ranging from preventing burnout, dealing with anxiety, to managing mental health and exercising regularly. It takes employees on a journey based on their interests, drilling down content so they only see what's relevant to them.

Share plans

Encourage your people to create healthy savings habits

If you offer share plans to your people, this is a great way to help them develop healthy savings habits. Encourage your employees to join the schemes you offer by informing them of the advantages of the plans, through a sophisticated portal that will keep them engaged from launch through to maturity of the schemes.



Discount vouchers

Reward your employees

Help your employees make real savings on everyday items and encourage them to enjoy days out and holidays for less. Give them access to a discount marketplace featuring valuable deals in categories like retail, hotels, cars, home insurance and much more.

Redundancy support online

Help your people to cope with redundancy

To help employers in providing the best support to employees going through redundancy, we have teamed up with four leading industry experts to create a redundancy portal. It offers a step-by-step guide to facing emotional distress and financial uncertainty as well as guidance on improving their employability as they look to re-enter the job market.

About us

Second sight is the dedicated employee benefits division of Foster Denovo Limited.

We are a multi-award winning benefits, wellness and financial education specialist. We specifically work within the corporate and charity sectors.



INVESTORS
IN PEOPLE

Silver
Until 2021



You can feel confident working with us as:

- we've been formally recognised for our employee benefits and pension work, including; Most Outstanding Workplace Pension Adviser, Money Marketing's Best Corporate Adviser for two years running in 2018 and 2017, and Workplace Financial Education Firm of the Year;
- you can trust us for innovative solutions; and
- our Net Promoter Score (NPS) revealed that our clients rate us as +68 and 85% and say we are, 'easy to do business with'.

If you would like to find out more or to book a demo of Mybenefitsatwork, please contact us: call 0330 332 7143*; email info@second-sight.com; or visit www.second-sight.com

* Calls are charged at your standard landline rate.

Second sight and Mybenefitsatwork are trading names of Foster Denovo Limited, which is authorised and regulated by the Financial Conduct Authority. Registered office: Foster Denovo Limited, Ruxley House, 2 Hamm Moor Lane, Addlestone, Surrey, KT15 2SA. Phone: 01932 870 720 Email: info@fosterdenovo.com Website: www.fosterdenovo.com